

Annex A - H & S Performance

2021/2022

	Employees	Contractors	MOP	Totals
ACCIDENTS	22	0	12	34
(RIDDOR)	3	0	5	8
INCIDENT	15	0	11	26
(RIDDOR)	0	0	0	0
NEAR MISS	6	9	3	18
(RIDDOR)	1	0	0	1

Safety Action Notices Issued 2020/2021

	RED		YELLOW		Totals
	open	closed	open	closed	
Housing & Communities	1	7	2	5	15
External Operations	0	4	0	0	4
Internal Operations	0	0	0	0	0
Development, Place & Planning	0	0	0	0	0
Total	1	11	2	5	19

General Observations

- Accidents -43% (last 3 years)
- Incidents +71% (last 3 years)
- Near Miss +38% (last 3 years)
- Training/New Intranet/forms improved reporting
- Key Event reasons = slip/trip/fall (members of public), failed risk assessment, PPE
- SANs – failed risk assessments, PPE, training, Contractor Management
- Executor Risk Assessments (ETA) – not yet proactively capturing all requirements
- Contractor Management – addressing historic issues, still carrying risk
- Vehicle Events – Driver Training gap
- **NO HSE INTERVENTION**
- **135 H & S Inductions delivered (currently up to date)**
- **Mandatory e-learning completion rates increased (targets agreed)**

Recommendations

- Workplace/Asset/Site Inspections(continue to galvanise risk management = reduce MOP events)
- ERA/Occupational Health – link to onboarding and return to work processes
- Access to risk assessment/SSOW – employee declarations (strengthen ownership)
- Stronger links between investigation and Insurance (conversion of accidents to claims)
- Improve pre-requisite procurement process for onboarding Contractors (already in action plan)
- Fleet and Pool Car license and driver checks to be improved (reduce vehicle incidents)